

softserve

CARBON REDUCTION PLAN

Supplier name:

SoftServe Systems Limited

Publication date:

20/05/2025



COMMITMENT TO ACHIEVING NET ZERO

SoftServe has committed to setting near-term and long-term net zero company-wide emission reductions in line with climate science with the Science Based Targets initiative (SBTi). We've responded to the SBTi's urgent call for corporate climate action by committing to aligning with 1.5°C and net-zero through the Business Ambition for 1.5°C campaign.

Commitment has been made on the group level. SoftServe Systems Limited is a part to the SoftServe Group of Companies and shares the commitment. This Carbon Reduction Plan has been developed in order to achieve the aforementioned goals as a group of companies*.



BASELINE EMISSIONS FOOTPRINT

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions.

Baseline emissions are the reference point against which emissions reduction can be measured.

BASELINE YEAR: 2021

ADDITIONAL DETAILS RELATING TO THE BASELINE EMISSIONS CALCULATIONS.

Scope 3 in the base year (2020) was not fully counted.

Therefore, we consider 2022 to be the base year for Scope 3.

BASELINE YEAR EMISSIONS:

EMISSIONS	TOTAL (TCO ₂ E)			
Scope 1	1056			
Scope 2	2203			
Scope 3 Included Sources	8745 base year is 2022***	Category 1: 2291	Category 6: 1050	Category 11: n/a*
		Category 2: 4805	Category 7: n/d**	Category 12: n/a*
		Category 3: 155	Category 8: 159	Category 13: n/a*
		Category 4: n/a*	Category 9: n/a**	Category 14: n/a*
		Category 5: 284	Category 10: n/a**	Category 15: n/a*

TOTAL EMISSIONS 12004

* Emissions and targets are calculated and set for the SoftServe Group of Companies.

** Category 4 - SoftServe does not own or lease any transportation that performs the transportation and/or distribution of purchased products, emissions calculations for this category are not performed. Category 7 - SoftServe has begun collecting data on the number, distance, and type of trips their employees make from home to work and will calculate emissions from these trips using the GHG Protocol methodology by the end of this year. Category 9 - SoftServe does not own or lease any transportation that performs the transportation and/or distribution of supplied products, emissions calculations for this category are not performed. Category 10 - SoftServe's products are electronic, this emissions category is not applicable to SoftServe's activities. Category 11 - Given the nature of our business, this category is not applicable. SoftServe does not sell goods. Category 12 - SoftServe's products are electronic, this emissions category is not applicable to SoftServe's activities. Category 13 - SoftServe's products are electronic and SoftServe does not require the rental of space or warehouses for their distribution, this emissions category does not apply to SoftServe's activities. Category 14 - SoftServe does not have franchises under its control or supervision, this emissions category does not apply to SoftServe's activities. Category 15 - SoftServe is not a public or private banking institution, this emissions category does not apply to SoftServe's activities.

*** Scope 1 and Scope 2 emissions were first comprehensively measured and reported in 2021. Therefore, 2021 serves as the baseline year for these categories. While preliminary work on Scope 3 emissions began earlier, our Scope 3 inventory was not complete until 2022. As such, 2022 is used as the baseline year for Scope 3 emissions, in line with SBTi recommendations that baseline years must reflect a full and consistent inventory. This approach ensures the most accurate and transparent representation of our historical emissions across all Scopes. We report all relevant Scope 1, 2, and 3 emissions in line with the GHG Protocol and SBTi requirements, and remain fully committed to achieving Net Zero emissions by 2050.

CURRENT EMISSIONS REPORTING

REPORTING YEAR:
2024

REPORTING YEAR EMISSIONS:

EMISSIONS	TOTAL (TCO ₂ E)			
Scope 1	590			
Scope 2	1459			
Scope 3 Included Sources	6252	Category 1: 3520	Category 6: 1116	Category 11: n/a*
		Category 2: 993	Category 7: n/a*	Category 12: n/a*
		Category 3: 141	Category 8: 259	Category 13: n/a*
		Category 4: n/a*	Category 9: n/a*	Category 14: n/a*
		Category 5: 223	Category 10: n/a*	Category 15: n/a*

TOTAL EMISSIONS
8301

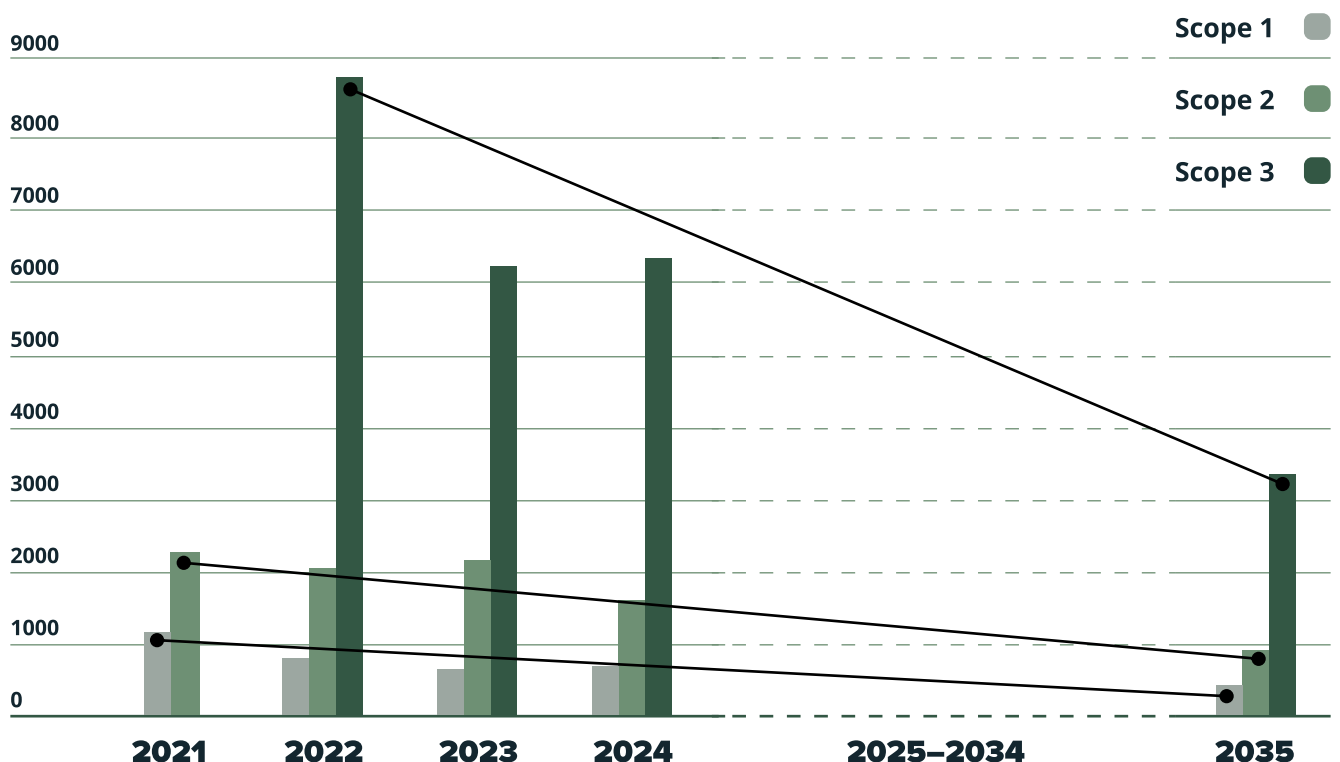
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EMISSIONS REDUCTION TARGETS

To continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

We project that **Scope 1&2** carbon emissions will decrease over the next ten years to **1206 tCO₂e by 2035**. This is a reduction of **63%** in comparison with the base year (2021). **Scope 3** carbon emissions will decrease over the next ten years to **3235 tCO₂e by 2035**. This is a reduction of **63%** in comparison with the base year (2022).

SOFTSERVE CARBON REDUCTION PLAN



1.5 degree SBT reduction pathway

CARBON REDUCTION PROJECTS

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2021 baseline. The carbon emission reduction achieved by these schemes equates to 1209 tCO₂e, a 37% of Scope 1&2 reduction against the 2021 baseline.

Implemented carbon reduction projects include:

Implementation of the environmental management system and got ISO 14001 certification

Calculation of carbon emissions for the entire company

CDP and GRI reporting

Energy saving practices and awareness building

Initiatives to involve employees in reducing the carbon footprint temperature control, sorting waste, commuting to work, using reusable dishes, saving water and electricity, etc.

Onsite renewable energy generation solar stations

Purchase of renewables renewable electricity

SBTi commitment

In the future we hope to implement further measures such as:

Setting a science-based target that is aligned with reduction pathways to limit global warming to 1.5°C or less, use good faith efforts to timely set and have such science-based target validated by SBTi by the earlier of 2 years after committing to it;

Development and implementation of the decarbonization roadmap and Climate Transition Plan

DECLARATION AND SIGN OFF

This Carbon Reduction Plan has been completed based on PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the GHG Reporting Protocol corporate standard¹.

Scope 1 and Scope 2 emissions have been reported in accordance with GHG Corporate Standard requirements, and the required subset of Scope 3 emissions have been reported in accordance with the Corporate Value Chain (Scope 3) Accounting and Reporting Standard².

This Carbon Reduction Plan has been reviewed and signed off by the director.

SIGNED ON BEHALF OF THE SUPPLIER:

Authorized Signatory:

VASYL MALCHYK

Date:

20/5/2025

Signed on behalf of the Supplier:

Vasyl Malchyk

¹ <https://ghgprotocol.org/corporate-standard>

² <https://ghgprotocol.org/standards/scope-3-standard>

